



## DEPARTMENT OF THE NAVY

CHIEF OF NAVAL EDUCATION AND TRAINING  
250 DALLAS ST  
PENSACOLA FLORIDA 32508-5220

CNETINST 1040.2G  
OTE6/085 (R)  
MAY 20 1999

### CNET INSTRUCTION 1040.2G

From: Chief of Naval Education and Training  
To: All Ships and Stations (less Marine Corps field  
addressees not having Navy personnel attached)

Subj: SECOND CAREER IN THE NAVAL JUNIOR RESERVE OFFICERS  
TRAINING CORPS (NJROTC) PROGRAM

Encl: (1) Plan Your Second Career in the NJROTC Program  
(CNET P1533/1 (Rev. 4-99)) (R)

1. Purpose. To inform Navy personnel who are planning to retire from active duty or who have already retired about the availability of second career opportunities in the NJROTC program.

2. Cancellation. CNETINST 1040.2E.

3. Background. The NJROTC program was established by Public Law in 1964 and may be found in Title 10, U.S. Code, Chapter 102. The program is conducted at accredited secondary schools by instructors who are retired Navy, Marine Corps, and Coast Guard, (D officers and enlisted personnel. The NJROTC curriculum emphasizes citizenship and leadership development, as well as our maritime heritage, the significance of sea power, the fundamentals of naval operations, seamanship, navigation, and meteorology. Classroom instruction is augmented throughout the year by community service activities, drill competition, field meets, flights, visits to naval activities, marksmanship training, and other military training. Uniforms, textbooks, training aids, travel allowance, and a substantial portion of instructors' salaries are provided by the Navy.

4. Information. Enclosure (1) provides a brief description of the career opportunities available in NJROTC and telephone numbers of the NJROTC headquarters office which is available to assist those who may be interested in the program.

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5. Action. Enclosure (1) should be included in retirement information packages to all personnel (E-6 through O-6). Local reproduction is suggested.

/S/D. L. BREWER III  
Acting

Distribution:  
SNDL Parts 1 and 2

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Code 0041  
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Plan Your

# *Second career*

in the NJROTC Program

## NAVAL JUNIOR RESERVE OFFICERS TRAINING CORPS (NJROTC)

The NJROTC program is a citizenship and leadership development program for students in high school. Jointly sponsored by the Navy and individual secondary schools, it teaches self-discipline, self-confidence, and leadership to help students become successful at meeting life's challenges.

The NJROTC program provides an excellent second career for retired military personnel. Naval Science Instructors (NSIs) are retired Navy, Marine Corps, and Coast Guard commissioned officers (W-2 through O-6). Associate Naval Science Instructors (ANSIs) are retired enlisted personnel (E-6 through E-9).

All applicants must have served a minimum of 20 years active duty or have retired under the Temporary Early Retirement Authority (TERA). Personnel may apply for certification up to 6 years after retirement. NJROTC instructors are conspicuous representatives of their service in the civilian community. As such, they are required to continue to uphold the traditional military standards of decorum and personal appearance. Applicants who are not within current Navy body composition standards will not be considered for certification as instructors in the NJROTC program. The minimum education requirement for NSIs is a baccalaureate degree from an accredited college or university. A high school diploma or its equivalent is required for ANSIs.

NJROTC instructor salaries, as established by public law, are an amount at least equal to the difference between the retired pay and the active duty pay.

School contracts vary from 10 months to full 12-month contracts. Salary is based on the employment period of the contract with the school hosting an NJROTC unit. Instructor salaries are adjusted annually to conform with annual retirement cost of living increases. This salary is to be construed as the minimum wage. It will in no way prevent prospective instructors from negotiating with the school for a higher salary or fringe benefits which are consistent with fair labor practices and the applicant's education and experience.

All instructors are certified and approved by a semiannual selection board convened at Navy Personnel Command by the Chief of Naval Education and Training (CNET). Personnel interested in this second career opportunity may apply directly to CNET (NJROTC Instructor Administration) for certification. Personnel on active duty are requested not to submit an application earlier than 1 year prior to their retirement date.

See reverse side for the NJROTC telephone numbers and address.

CNET P1533/1 (Rev. 4-99)

Enclosure (1)

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FOR ADDITIONAL INFORMATION

VISIT OUR WEB SITE AT

www.cnet.navy.mil  
(CNET Home Page - type "NJROTC" to search)

OR

-- CALL --

TOLL FREE

1-800-628-7682 ext 305

DSN 922-4947 ext 305

OR

-- WRITE --

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